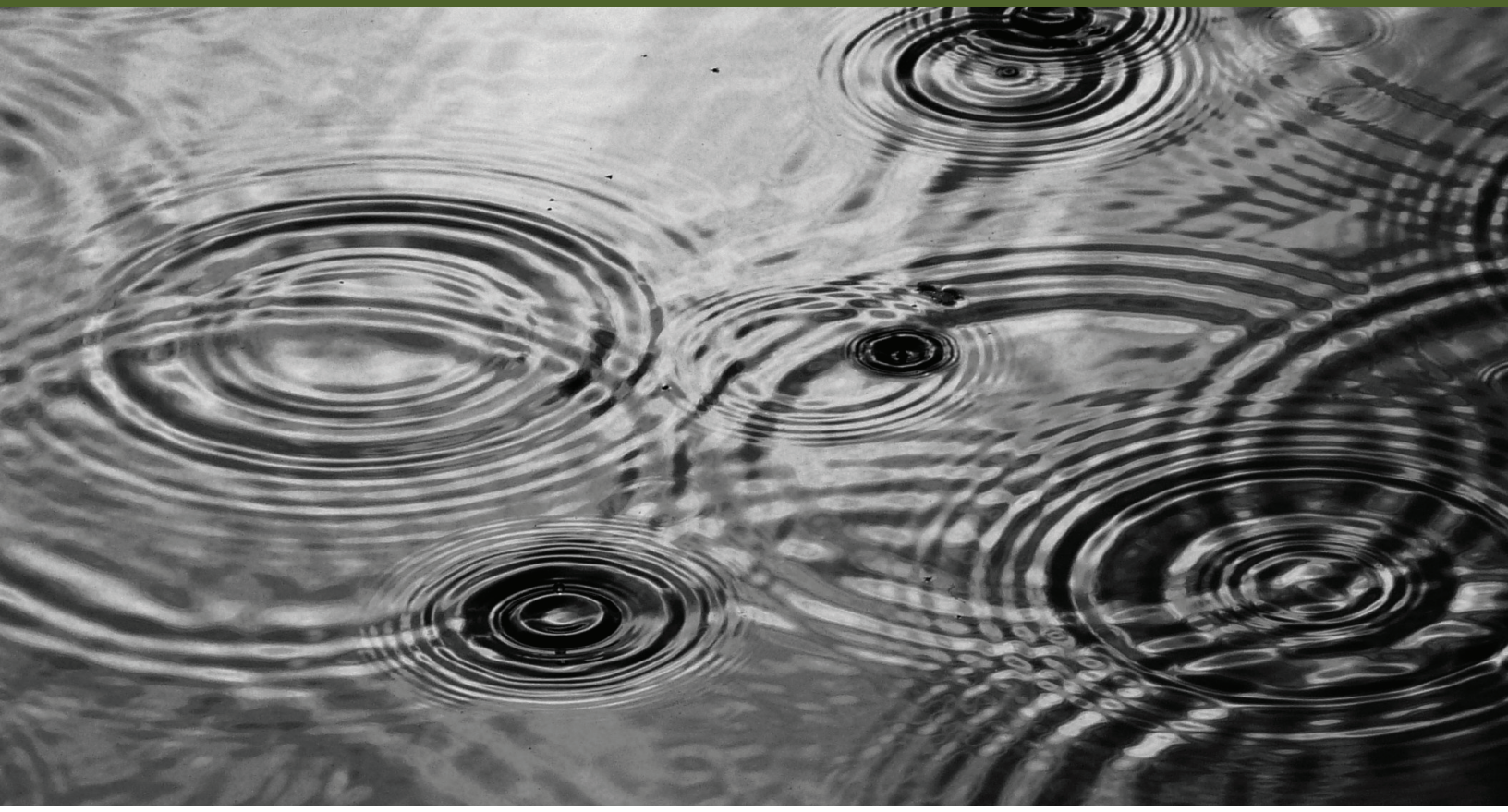
RESOURCE GUIDE

# Advancing Racial Equity and Transforming Government

## A Resource Guide to Put Ideas into Action



LOCAL AND REGIONAL
GOVERNMENT ALLIANCE ON
RACE & EQUITY

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This Resource Guide is published by the Government Alliance on Race and Equity, a national network of government working to achieve racial equity and advance opportunities for all.


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**ACKNOWLEDGMENTS**

Thank you to the following people who contributed to this guide by participating in interviews, feedback, and editing:

Brenda Anibarro, Jordan Bingham, Lisa Brooks, Karla Bruce, Jane Eastwood, Jonathan Ehrlich, Pa Vang Goldbeck, Deepa Iyer, Michelle Kellogg, Wanda Kirkpatrick, Sanjiv Lingayah, Judith Mowry, Karen Shaban, Benjamin Duncan, Kelly Larson, Jenny Levison, Marlon Murphy, MaryAnn Panarelli, Heidi Schalberg, Libby Starling, Carmen White

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**GARE IS A JOINT PROJECT OF**

haas institute
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## Across the country, governmental jurisdictions are:

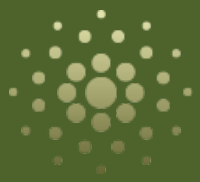
Making a commitment to achieving racial equity

Focusing on the power and influence of their own institutions

Working in partnership with others

**When this occurs, significant leverage and expansion opportunities emerge, setting the stage for the achievement of racial equity in our communities.**

# ABOUT THE GOVERNMENT ALLIANCE ON RACE & EQUITY



The Government Alliance on Race and Equity (GARE) is a national network of government working to achieve racial equity and advance opportunities for all. Across the country, governmental jurisdictions are:

- making a commitment to achieving racial equity;
- focusing on the power and influence of their own institutions; and,
- working in partnership with others.

When this occurs, significant leverage and expansion opportunities emerge, setting the stage for the achievement of racial equity in our communities.

GARE provides a multi-layered approach for maximum impact by:

- supporting  a cohort of jurisdictions that are at the forefront of work to achieve racial equity. A few jurisdictions have already done substantive work and are poised to be a model for others. Supporting a targeted cohort of jurisdictions and providing best practices, tools and resources is helping to build and sustain current efforts and build a national movement for racial equity;
- developing a "pathway for entry" into racial equity work for new jurisdictions from across the country. Many jurisdictions lack the leadership and/or infrastructure to address issues of racial inequity. Using the learnings and resources from the cohort will create pathways for increased engagement and expansion of GARE; and,
- supporting and building local and regional collaborations that are broadly inclusive and focused on achieving racial equity. To eliminate racial inequities in our communities, developing a "collective impact" approach firmly grounded in inclusion and equity is necessary. Government can play a key role in collaborations for achieving racial equity, centering community and leveraging institutional partnerships.

To find out more about GARE, visit www.racialequityalliance.org.

"Government is one of the places where the community comes together and decides who it chooses to be as a people. Government is a key keeper of our values, and our policies and investments need to reflect that. Government has great opportunity to have an impact on the daily lives of all people and the power to shape policies that reduce our inequities."

- Mayor Betsy Hodges, Mayor of Minneapolis